

2019 Safety Excellence Award Program



The Missouri Association of Manufacturers (MAM) Safety Excellence Awards Program was developed to stimulate interest in accident prevention, maintain safe and healthful work environments, and share best practice examples. The goal of the program is to recognize manufacturing companies and individuals that are making significant contributions to safety, health and/or environmental compliance.

BENEFITS

Benchmarking: The process of applying for the MAM Safety Excellence Awards provides an opportunity for your company to evaluate and benchmark your safety program's past, present and future direction as you strive to achieve and maintain a culture of safety in your workplace.

Prestige: Award winners can use the MAM Safety Excellence Award to promote their organizations' continued commitment to safety in internal communications, marketing materials and websites.

Morale: Winning organizations may use the award as an opportunity to acknowledge the accomplishments of their employees and show appreciation for a job done well.

ELIGIBILITY

The MAM Safety Excellence Awards program is for any manufacturer with a facility in the state of Missouri and individuals with experience leading safety, health and/or environmental projects, programs and initiatives for manufacturers.

Divisions of corporations may apply individually, if the division: operates in a separate location/facility from corporate/parent company; has a distinct line of business identity; and is evaluated apart from corporate for safety and loss control (i.e., independent procedures and safety programs).

Data submitted for the awards program must be site-specific and for Missouri facilities only.

Applicants may not have had any OSHA violations within the past five (5) years.

Award recipients must be **registered attendees and present** at the **Mid-America Safety, Health & Environmental Conference & Expo** on **Thursday, May 2** at the Ozark Empire Fairgrounds E-Plex East Hall in Springfield to receive the award. Failure to appear will result in forfeiture of the award.

DEADLINE

There is no limit to the number of nominations a manufacturer may submit for the MAM Safety Excellence Award program. Each nomination must be for a different project or individual achievement. The achievements for which individual leaders are nominated should be separate and distinct from projects that are being nominated in other Safety Excellence Award categories. As needed, a MAM Team Member or Safety Excellence Awards Committee Member may contact applicants to confirm and verify information prior to the judging process.

The deadline for application is **5 pm March 29, 2019**. Please email applications and supporting documents to Events@MAMstrong.org. Late or incomplete nominations will not be accepted. Award recipients will be notified mid-April.

JUDGING

Award criteria will consist of data common to all awards and factors that may be unique or specific to a given award category. Each application will be reviewed and scored by an expert panel of judges, comprising of safety experts from the manufacturing industry and/or governmental agencies. The applicant(s) receiving the highest scores will be designated as MAM Safety Excellence Award recipients. Nominees must meet all eligibility requirements and criterion for the award category for which they are applying.

The MAM Safety Excellence Award Committee reserves the right to change the award category for any application and/or appoint an individual or company to any award category.

Companies with current or former representatives serving on the MAM **ProtectSource** Advisory Board or Safety Excellence Award Committee may submit nominations for the MAM Safety Excellence Awards program.

HOW WE USE THE INFORMATION YOU PROVIDE

All information provided on the MAM Safety Excellence Award application is considered private and confidential and will be used by MAM and the Safety Excellence Award Committee for award evaluation only. MAM may reference the information in preparing project summaries, program descriptions or profiles of winners, but inclusion of any information that may be considered confidential or proprietary will be subject to the approval of the winning manufacturers and individuals. MAM reserves the right to announce winners through various forms of media, including press releases, emails, website content and social media posts.

AWARD DESCRIPTIONS

Horizon *Individual or Corporate, Multi-site or Single-site*

This award recognizes a young manufacturing company and/or individual in the safety/EHS field no more than five (5) years, who has made significant and quantifiable contributions to safety, health and/or environmental compliance. Applicants will demonstrate a strong understanding of safety processes and procedures, a hands-on passion for the work, a record of commitment to training and professional development, and ambition to excel in the industry. Applicants will demonstrate resourcefulness and a strong commitment to safety awareness, providing evidence of consistent advancement and growth throughout the past few years.

AWARD DESCRIPTIONS CONTINUED

Safety Innovation Award *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer that best demonstrates how innovation within the organization has been developed and applied to create significant safety, health and/or environmental improvements and operational effectiveness. The innovation may include a new or improved safety product or process that demonstrates significant improvement over past products or methodologies. Applicants must provide evidence of improved safety performance and ratings.

Most Improved *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer that demonstrates the greatest, sustained improvement of safety efforts in the past three (3) years over previous years, which have led to measurable reductions in work-related injuries and illnesses, as verified by workers' compensation loss run reports and annual worker hours. Applicant must provide evidence of the implementation of programs, products, processes and procedures that have resulted in a marked improvement in safety, as well as an explanation of the capital (workforce, monies, other resources) that has been devoted to improving safety.

Safety Champion of the Year *Individual (self or joint nomination)*

This award recognizes an individual who has gone above and beyond his/her scope of work or responsibility to demonstrate his/her commitment to the organization's safety culture, which may include participation on a task force, committee, team or panel. This individual promotes a safety culture and uses techniques that strive for the prevention of accidents that may cause serious injuries or fatalities. The applicant implements innovative work practices that enhance the organization's safety and health program awareness and/or develops risk-reduction methods and promotes managerial action to lessen human and material resource loss and promotes or influences high standards. This award is not intended for a professional in a safety management position.

Safety Professional of the Year *Individual (self or joint nomination)*

Applicants for this award will demonstrate the greatest breadth and depth of safety leadership and management skills, and successful implementation of a clear, well-communicated safety strategy. Applicants will provide evidence of critical thinking, innovative practices, and improved safety performance and ratings. Award recipient will have promoted safety culture and values by engaging with employees to ensure strategy is effectively communicated across the organization and understood at all levels. Applicants must understand drivers for change within an organization and implement innovative practices to identify and manage risks to safety objectives.

- Supports training and development to help deliver safety objectives.
- Serves as the voice of safety, advocating and dealing with the multitude of regulatory agencies at the local, regional and state levels and in influencing organization policy.
- Excellence in field of expertise, promotes best practices with a long history of proven safety leadership.
- Commitment to innovation, research and development.
- Facilitates accountability and improvement through evaluation and monitoring.

Safety Manufacturing Company of the Year *Corporate, Multi-site or Single-site*

This award recognizes a manufacturer for outstanding safety, health and environmental program achievement. The company must have implemented a program that contributed towards the establishment of a safe and healthful environment by having built a culture that demonstrates commitment to continuous improvement of safety, health and environmental standards and will move the manufacturer toward the goal of zero loss of human and material resources. The selected organization's program may serve as an example to other manufacturers across Missouri.

- Committed to safety, health and environmental protocols within the workplace including: systematic management of occupational health and safety; injury management (including return-to-work programs); and systematic identification, assessment and control strategies for hazards.
- Demonstrates best practice approaches and achievements in safety, health and environmental management, which may include:
 - improved efficiencies and ability to identify and abate unsafe conditions and practices;
 - elimination of or reduction in hazards and/or exposures, accidents, injuries or fatalities;
 - leadership in fostering timely and safe return to work;
 - solutions to a specific safety management problem or significant safety program improvement; increased safety knowledge, skills or awareness within the workforce through program communication;
 - implementation of effective safety and health resourcing strategies.
- Develops and creates a safety culture inclusive of all employees and activities in consultation with relevant workplace parties (e.g. employees, management, unions, etc.) and, where appropriate, with outside organizations.
- Demonstrates how approach to safety training and development has improved employee satisfaction, safely optimized productivity and quality, and increased workforce engagement in the cycle of improvement, recognizing individuals, teams or divisions for contributions.
- Provides evidence of improved safety performance, ratings and claims data.
- Responsibility for health and well-being of employees is beyond statutory duties of care, including qualification and trainings offered.
- Describes how the organization is assessing and addressing both the current and future safety needs of its workforce.
- Describes the broader impact of program across other facilities, and how it impacts industry and workplace safety culture across Missouri.

Leader of the Pack *Single-site only*

Manufacturer must have been a member of MAM, in good standing, for at least one year at the time of application. Manufacturer must be designated VPP, SHARP or equivalent.

This award recognizes a manufacturer who is a member in good standing of the Missouri Association of Manufacturers (MAM) that exhibits a proactive approach to safety improvements and risk reduction. The manufacturer will have management's commitment, employee participation, safety training, and the successful development and implementation of innovative safety programs and practices. Applicants will demonstrate progress in worksite hazard identification and control, with creative solutions to industry-related challenges, supplementing or enhancing best-practice standards. Applicants will also be responsible and pro-active in the utilization of local resources (educational institutions, natural resources, goods/services, etc.) and demonstrates environmental stewardship.

2019 Safety Excellence Award Program



All information provided on this award application is considered private and confidential and will be used by MAM and the Safety Excellence Award Committee for award evaluation only.

Application must be completed in its entirety & submitted with accompanying documents to Events@MAMstrong.org by **5 pm March 29, 2019**

Company name: _____

Contact name: _____ Title: _____

Phone: _____ E-mail: _____

Corporate address: _____
Street Suite # City State Zip

Facility address: _____
Street Suite # City State Zip

Number of facilities: _____ Additional locations (cities): _____

NAICS: _____ BLS National Rate: _____

2018 Total Case Rate (TCIR): _____

Awards/Certifications: VPP SHARP OHSAS 18001 ISO Other: _____

AWARD CATEGORIES

Select one award category per application. MAM Safety Excellence Award Committee reserves the right to change the award category for any application.

- | | |
|--|---|
| <input type="checkbox"/> Safety Innovation Award (Corporate, Multi-site or Single-site) | <input type="checkbox"/> Horizon Award (Individual –or– Corporate, Multi-site or Single-site) |
| <input type="checkbox"/> Most Improved (Corporate, Multi-site or Single-site) | <input type="checkbox"/> Safety Champion of the Year (Individual) |
| <input type="checkbox"/> Safety Manufacturing Company of the Year (Corporate, Multi-site or Single-site) | <input type="checkbox"/> Safety Professional of the Year (Individual) |
| <input type="checkbox"/> Leader of the Pack (Corporate, Multi-site or Single-site) | |

COMPANY DATA

Data represents (select one): Single-site (one facility) Multi-site (two or more facilities) Corporate (all facilities)

Number of employees: Full-time _____ Part-time _____ Percentage of temporary employees: _____ %

Employees per shift: 1st _____ 2nd _____ 3rd _____

	2018	2017	2016
Total hours worked (calendar year)			
Number of recordable nonfatal work-related injuries and illnesses			
<small>For MAM use only: TCIR</small>			
Number of days away from work cases			
<small>For MAM use only: DART</small>			
Number of job transfer or restricted work activity cases			
Experience Modification			

How many days/hours since last lost time injury? _____

Tracked hazards to resolution: Yes No Example: _____

Written safety manual available: Yes No *If yes, include a copy of Table of Contents with application.*

Employee safety training provided: Yes No Bilingual training provided: Yes No

Employee safety celebration program Yes No *If yes, describe program.* _____

PROGRAM SUMMARY

Attach a separate sheet(s) to include the following:

- A description of your company's safety program (e.g. development, administration, training, etc.)
- For individual award candidates (i.e. champion, professional or horizon) include a brief bio and a one-page explanation for why they deserve the award.
- Any unique safety activities or plant safety innovations for your company.

APPLICATION CHECKLIST

- Completed 2019 MAM Safety Excellence Award Application Form.
- Completed and signed OSHA 300A forms for calendar years 2016, 2017 and 2018.
- Copy of company's written safety manual table of contents
- Program Summary (i.e. development, administration, training, etc.) –or– Individuals Bio/Explanation (i.e. champion, professional or horizon)

Contact's Signature _____

Date _____

Due by **5 pm March 29, 2019** to Events@MAMstrong.org

MAM Office Use Only

Date rec'd: _____

Rec'd by: _____

Committee: _____